



**LOCAL 76-493, AMERICAN FEDERATION OF MUSICIANS
SUPPORTS BELLEVUE PHILHARMONIC MUSICIANS
OCT. 28, 2008**

**BELLEVUE PHILHARMONIC ORCHESTRA
MANAGEMENT**

UNFAIR TO MUSICIANS

BPO musicians want union representation by Local 76-493, AFM and a collective bargaining agreement.

WE ask fellow musicians to:

- 1) **BOYCOTT** all auditions that may be called by management and;
- 2) **CALL THE UNION IF YOU ARE OFFERED SUB WORK** with this orchestra to verify it is a valid offer of employment

The Orchestra Committee and the Union want a contract that includes a fair dismissal, audition and appeal processes, consistent with industry standards.

Please alert your friends and colleagues about our effort to gain union recognition and bargain a fair contract. BPO musicians have demonstrated overwhelming support for union representation via signing confidential cards. Management has been given the opportunity to voluntarily recognize the union. They have refused.

Call us for more information at 206 441-7600! THANK YOU!